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ENERGY STRATEGY CORRECTION: HIGH PRIORITY TARGETS (p. 5)

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According to the information available, the RF Ministry of Energy is practically ready to start correction of the Russian Energy Strategy for the period of up to 2030 with its further prolongation up to 2035. This quite logical and regular move provides grounds for reconsidering of the whole set of problems relating to a long-term development of the country's energy policy and the whole sphere of power consumption system, Russia's place in nowadays and future world differentiation of labor as well as to the country's energy policy in the whole.

Key words: energy strategy; long-term development of energetic sector; state energetic policy; resource base; innovations; resource-innovative strategy; competitive advantage.

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SMALL AND MEDIUM BUSINESS DEVELOPMENT AS CONDITION OF RESOURCE EFFICIENCY ACHIEVEMENT OF ECONOMY (p. 11)

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Market economy envisages creation of flexible reaction mechanisms and achievement of balance of economy branches and business spheres development for providing the fullest use of available potential. In this regard updating of the search of new forms of business organization which on the one hand will provide usage of the resources, being available at present, and

on the other hand allow solving of an economic problem relating to leveling of development of some separate territories and the country regions is quite objective.

Characteristic of small and medium business, being the most important part of modern economy, is given, opportunities and threats of its development in modern conditions of raw economy are defined, a state role in support of business potential realization is estimated.

Key words: resources' efficiency; regional resource potential; small and medium business; business potential.

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APPLICATION OF THE SYSTEM APPROACH TO DEVELOPMENT OF CORPORATE STANDARD INDICATORS OF TECHNOLOGICAL EQUIPMENT REPAIR (p. 13)

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Updating of standard indicators, being in force nowadays and development of new standard indicators on equipment repair (collections on time regulation, price labels, quotations, budget specifications, price lists, etc.), as a rule, is performed due to expiration of limitation period and change of basic standard documents when new technologies, new equipment, changes of financial and economic conditions of work accomplishment are implemented. However, it frequently happens so that system approaches to development of the documentation, covering all stages of corporate price forming documents according to the established requirements are lacking. This results in works cost formation without accounting of some peculiarities and specificity of technological equipment repair of corporations, leading to substantial application of normative-technical documents and standard indicators of average level.

The article formulates the basic principles of standard provision of corporate pricing for repair work implementation, outlines ways of realization of the system approach to the process of standard indicators development and control, identifies main provisions relating to development of corporate standard indicators.

Key words: system approach; system principles; corporate standard indicators; price list; repair; technological equipment; price formation.

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INFORMATION MONITORING IN E-PROCUREMENT SYSTEM BY COMPANIES, OPERING IN OIL AND GAS INDUSTRY (p. 21)

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The article shows information monitoring place in tenders' organization system of oil and gas enterprises. Possibility of the procurement system unification for oil and gas companies through creation of a single e-procurement portal for all Russian oil and gas companies and introduction of integrated monitoring of procurement information with the aim of providing interaction of systems and technologies of the tender market companies in the country as well as analysis and accounting of oil and gas companies' needs in goods, works and services deliveries is considered.

Key words: information monitoring; e-procurement; procurement system; oil and gas companies; contests; tenders.

UDK 622.69.691

RISK-BASED APPROACH TO THE CHOICE OF OPTIMAL SCHEME OF CARGO TRANSPORTATION WHILE PROVIDING TRANSPORT SUPPORT FOR PROJECTS OF GAS INDUSTRY BY APPLYING "DECISION TREE" METHOD (p. 23)

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The article substantiates the relevance of transport risks analysis at the stage of choosing of the best option of goods delivery to the places where projects of gas industry are being implemented. It is shown that the method of "decision tree" building is the one that allows structuring of the problem, identifying of the main scenarios of events development with account of the probabilistic nature of the transport system, formalizing of the objective and visual demonstrating of its solution. The sequence of risks analysis implementation by "decision tree" method application is considered in brief. Application of the "decision tree" method, based on risk-oriented approach, is illustrated by choosing of the best option ensuring transport support of the project relating to development of Neocomian-Jurassic deposits of Bovanenkovsky and Kharasaveisky fields and construction of gas transmission system on the Yamal Peninsula.

Key words: transport; risk; delivery; "decision tree"; investment project.

UDK 622.24:658.3

OPPORTUNITIES AND RISKS WHILE CREATION OF PERSONNEL RESERVE SYSTEM (p. 33)

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The article discusses problems of creation of personnel reserve system, being an important part of a personnel management system nowadays. Theoretical aspects of a personnel reserve and its types are considered. Creation of a personnel reserve demands financial, time and intellectual expenditures. Availability of such reserve helps the company to solve many problems, such as preservation and development of perspective employees, ensuring continuity and stability of management of the company and its reserves, reduction of the adaptation period of a manager in a new position, improvement of a company's image. Employees' selection and preparation of a personnel reserve require taking into account the risks, which, in case of their realization, can pay negative influence on the work done and bring negative results.

Key words: personnel reserve: selection and formation of a personnel reserve: career growth: the motivation of employees: training programs: competences.

UDK 622.24:658.5

PRIORITY TRENDS OF PERFECTING EFFICIENCY OF COMPANIES' MANAGEMENT ENGAGED IN REGIONAL INDUSTRIAL COMPLEX
(In the framework of the Program of fundamental research of the Presidium of the Russian Academy of Sciences and the Division of the Russian Academy of Sciences for 2013. Program Code - P32) (p. 36)

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The article analyzes potential possibilities of the region in development of companies' management efficiency of regional industrial complex. Companies of production complex have met with the problem of production system formation based on innovative resource-saving production preserving existing production capacity. However, implementation of new technologies offering waste-free and ecological production is looked upon as the priority trend. Solution of these problems envisages the fullest usage of companies' potential. The companies, entering the industrial complex of the Republic, have individual production and technological features that, in case of integration, allow achieving joint synergy effect. Obtaining this effect within the industrial complex prevents the necessity of finding the optimal balance between the influence of each individual production company on the final result, combined with the need for a territorial and general economic priorities prevents obtaining the above-mentioned effect inside the industrial complex. The priority objective of formation of regional economic system is appearance of self-organization

providing purposeful stable development on the basis of its own resources, including oil and gas. Improvement of economic efficiency and technological balance of oil production, processing and transportation requires following options, providing stable development of oil and gas industry in the Chechen Republic, suggested in the present article, being the most important condition to ensure the country's economic security and long-term social-economic development.

Key words: priority trends; efficiency enhancement; stable development of the region; natural resource potential; oil and gas industry; regional industrial complex.

UDK 658.3

MANAGEMENT OF ADAPTATION OF THE PERSONNEL OF SHIFT TEAMS (p. 41)

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The article studies the problem of personnel adaptation to conditions of shifting method of work. The necessity of making this work systematic as well as elaborating of integrated activities both in space (horizontal) and in time (vertical) is being proved. Some measures for perfecting of adaptation policy are proposed.

Key words: some specific features of shifting method of work; organized and "wild" shift; personnel of shifting teams; adaptation to shifting form of labor organization in space and time.

UDK 334.021

CONCEPTUAL MODEL OF PERFECTION OF A STATE ORDER MECHANISM AS AN INSTRUMENT OF STATE INDUSTRIAL POLICY IN DEFENSE INDUSTRY COMPLEX (p. 45)

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The paper considers problems of development of a state order mechanism in the current economic environment. A set of relevant organizational-methodological measures and economic incentives aimed at stimulation of a state defense order is proposed; principles of its updating are justified. Some method of a customer efficiency assessment while organizing activities relating to orders' placement is developed as a part of the conceptual model with account of existing domestic and international practice.

Key words: state order; defense industry complex; conceptual model; efficiency evaluation.